

KTOK(AM)/KXXY-FM/KTST(FM)/KGHM(AM)
EEO PUBLIC FILE REPORT
February 1, 2013 – January 31, 2014 ¹

I. VACANCY LIST

See Section II, the “Master Recruitment List” (“MRSL”) for recruitment source data

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¹ This report provides recruitment data from February 1, 2013 through January 31, 2014

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
1	American Women in Radio and Television Ms. Ellen Graham 10321 Ski Drive Oklahoma City, OK 73162 Phone: 405-823-4993 Fax# 405-603-6815	N	0
2	Community Action Agency Mr. James Sconzo 1900 N.W. 10 th Oklahoma City, Ok. 73106 405/232-0199 execdir@caaofokc.org	Y	0
3	Oklahoma Association of Broadcasters Ms. Nancy Struby 6520 N. Western Oklahoma City, Ok. 73116 405/848-0771 http://www.oabok.org	Y	0
4	NAACP Mr. Roosevelt Milton 1500 N.E. 4 th Oklahoma City, Ok. 73114 405/424-2384	N	0
5	Urban League of Greater Oklahoma City Ms. Lonnetta Smith 3017 N. Martin Luther King Oklahoma City, Ok. 73111 405/424-5243 lonnettas@urbanleagueok.org	Y	0
6	Langston University Career Services Mr. James Wallace P.O. Box 1255 Langston, Ok. 73050 405/466-2976 jawallace@lunet.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
7	Bureau of Indian Affairs Ms. Joy Martin 4149 Highline Blvd. # 380 Oklahoma City, Ok. 73108 405/605-6051	N	0
8	American Broadcasting School Mr. Larry Gable 4511 S.E. 29 th Oklahoma City, Ok. 73115 405/672-6511	Y	1
9	Clear Careers Jobsite http://clearcareers.com	N	22
10	Oklahoma City Help Wanted http://oklahomacityhelpwanted.com	N	0
11	National Alliance of State Broadcasters Associations http://www.careerpage.org	N	0
12	SEU Websites (all SEU stations) Clear Channel Oklahoma City Ms. Janette Elliott P.O. Box 1000 Oklahoma City, Ok. 73101 405/840-5271 janetteelliott@clearchannel.com	N	1
13	Citizen Potawatomi Nation Ms. Lynn Heath 1601 S. Gordon Cooper Drive Shawnee, Ok. 74801 405/275-5269 rlheath@potawatomi.org	Y	0
14	<i>[Intentionally omitted]</i>	N/A	N/A
15	<i>[Intentionally omitted]</i>	N/A	N/A
16	Walk-In/Self-Referral	N	4
17	Word of Mouth Referral	N	14
18	Career Fair (see Sec. III)	N	0
19	Internal Transfer/Promotion	N	0
20	Ohio/Illinois Centers for Broadcasting Gary James 9000 Sweet Valley Drive Valley View, OH 44125 gary@beonair.com	Y	0
21	<i>[Intentionally Omitted]</i>	N/A	N/A
22	<i>[Intentionally Omitted]</i>	N/A	N/A

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
23	University of Science and Arts of Oklahoma Ms. Erinn Guzik 1727 W. Alabama Chickasha, OK 73018 erinn guzik@usao.edu 405/574-1326	Y	0
24	Cameron University Career Placement Services Sheri LaSorsa 2800 W. Gore Blvd. Lawton, OK 73505 580-581-2564 slasorsa@cameron.edu	Y	0
25	Oklahoma State University Career Services Dr. Pamela Ehlers 360 Student Union Stillwater, OK 74078 careers@okstate.edu	Y	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			42

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Career Fair (Attendee)	1st Quarter: This SEU attended a career fair for one of our recruiting sources, the OAB (Oklahoma Association of Broadcasters) on Tuesday, March 13, 2013 at the Will Rogers Theater in Oklahoma City, OK. The career fair was held from 10:00 am–2:00 pm with hiring managers Bill Hurley and David Patterson were in attendance.
2	Co-Sponsor a Job Fair	3rd Quarter: Co-sponsored a job fair with HelpWanted.Com on August 20, 2013. In our booth we provided printed information documents on Clear Channel. We also provided business cards that listed all of our SEU website addresses as well as the address for Clear Careers. There were approximately 225 candidates in attendance and it lasted from 11:00 a.m. to 4:00 p.m. The job fair was held at the Reed Center in Midwest City, OK. Bill Hurley, Market Manager/Vice-President and TJ Brown, Morning Show host were in attendance.
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